



EQUAL OPPORTUNITY POLICY STATEMENT

A recorded version of this Policy is also available at www.rmhp.org/careers

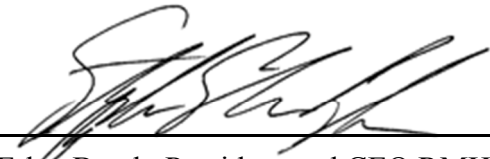
It is the policy of Rocky Mountain Health Plans (RMHP) to provide equal opportunity and to prevent discrimination based on race, color, national origin, sex, sexual orientation, gender identity, age, or disability in admission or access to, or treatment or employment in, RMHP programs, health care plans, and activities to the extent required by applicable law.

If you need auxiliary aids or language assistance services such as qualified interpreters or information in alternative formats to ensure that you have access to our programs, health plans, and activities, please contact us (see contact information below). RMHP is committed to taking reasonable steps to ensure meaningful access and effective communication is provided timely and free of charge.

All federally funded benefits and services are provided in accordance with Title VI of the Civil Rights Act, as amended, Section 504 of the Rehabilitation Act, as amended, the Age Discrimination Act of 1975, as amended, the Americans with Disabilities Act of 1990, as amended, Section 1557 of the Patient Protection and Affordable Care Act, as well as other related laws. All subcontractors are notified of their responsibility to comply with these laws.

The EEO Officer is responsible for compliance with state and federal equal opportunity laws. The EEO Officer is also responsible for implementing the Equal Opportunity Plan and Section 504 compliance. If you would like more information regarding these provisions, or if you believe you have not been treated in accordance with this policy, please contact the Member Concerns Coordinator at 800-346-4643, 970-243-7050, or TTY 970-248-5019, 800-704-6370, Relay 711; para asistencia en español llame al 800-346-4643. You may also file a complaint with the U.S. Department of Health and Human Services, Office of Civil Rights online at: <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, by mail at: 200 Independence Avenue SW, Room 509F, HHH Building, Washington, DC 20201, or by phone at: 800-868-1019, TDD 800-537-7697.

I personally endorse this policy of equal opportunity. The responsibility for ensuring compliance with these laws is shared by all employees.



Steve ErkenBrack, President and CEO RMHP