



Broker Briefing

Large Group Amendments for Mental Health & Substance Abuse

Amendments to the Evidence of Coverage for large employers will be mailed by June 30, 2010.

The Paul Wellstone and Pete Domenici Mental Health Parity and Addiction Equity Act (The Act) required that health plans establish appropriate member-payment parity for mental health and substance abuse coverage offered to large employer groups. To comply, RMHP conducted a study of copays, coinsurance, deductibles and out-of-pocket limits on common benefits included in our products. As a result of the study, it was determined that benefit changes are necessary on the current mental health and substance abuse coverage of some RMHP plans. All benefit requirements for medical necessity and preauthorization remain in place, as well as certain exclusions.

The benefit changes are effective on an employer's anniversary date beginning with July 1, 2010 anniversaries.

The amendments will be mailed to your large employer group clients next week. This will be followed with amendments mailed to their covered employees.

View a sample amendment with cover letter for [mental health changes here](#).

View a sample amendment with cover letter for a change relating to [psychological testing here](#).

As always, if you have any questions, comments or need assistance, please call your Rocky Mountain Health Plans or CNIC Account Executive.

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