



November 30, 2006



ROCKY MOUNTAIN
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BROKER BRIEFINGS

NEWS

flash

2007 Changes

Important Notices Going to Employer Groups

Rocky Mountain Health Plans (RMHP) will be sending out notices to our employer groups this week on three important updates and changes. This News Flash explains these changes and how they are being communicated to your clients.

2007 Member Health Benefits Contract Amendments

RMHP has amended the Member Health Benefits Contract effective January 1, 2007. The amendment is necessary due to recent legislation and other regulatory reasons. The amendment does **not** change the benefits, cost sharing, limitations, or exclusions of any RMHP health plan. Amendments are being mailed to employer groups beginning November 29. A sample of the amendment and cover letter is attached (Sample Large Group and BG1.pdf).

Uniform Employee Application

Effective January 1, 2007, the State of Colorado requires all health carriers to use a Uniform Employee Application for employer groups with 1-50 employees. RMHP will require the Uniform Employee Application for all new business and changes to existing business with a signature date on or after January 1, 2007.

With the exception of Business Groups of One, RMHP will not require applicants to complete other forms in addition to the Uniform Employee Application to apply for health coverage.

Business Groups of One are required to complete a Uniform Employee Application along with a Business Group of One Attestation Form. Applications for coverage on a Basic or Standard Plan will require the Business Group of One Open Enrollment Certification Form as well.

For more information about the Uniform Employee Application go to www.dora.state.co.us/insurance/consumer/SGUniformApp.htm. You can access and download the Uniform Employee Application at www.rmhp.org.

New RMHP Employee Packets are available with the Uniform Employee Application. Please destroy any RMHP Employee Packet stock you may have and request new packets by sent to you with the new Uniform Employee Application.



BROKER BRIEFINGS NEWS FLASH

Small group employers with 2-50 employees will receive a copy of and information regarding the Uniform Application with their Health Benefits Contract amendment. A sample of the notice is attached (Sample Small Group.pdf).

Business Groups of One are not receiving notice of the new application at this time because they do not have employees that would need to complete the Uniform Application.

Minimum Deductible on High Deductible Health Plans

The minimum deductible for an HSA-eligible high deductible health plan will increase effective January 1, 2007. The deductible for the RMHP HMO and PPO 1050 High Deductible Health Plans will increase to \$1,100 per year for an individual and \$2,200 per year for family coverage. The minimum deductible is determined by the IRS and is based on the consumer price index. The deductible may be adjusted annually to keep pace with inflation.

Employer groups currently covered with a Good Health Savings Plan HMO or PPO 1050 High Deductible Health Plan will be notified of the change and all covered members will receive new RMHP ID cards. January renewal groups will receive a new Attachment II to the Group Service Agreement and a premium rate adjustment effective January 1, 2007. Groups that do not renew in January will not have a rate adjustment until their renewal. Brokers with groups covered by these plans will be copied on the notices to the employee.

Thank You!

As always, if you have any questions or comments or need assistance, please call your Rocky Mountain Health Plans Account Executive.

Grand Junction 970-244-7760 or 800-453-2981	Denver 303-689-7367 or 800-823-8356
Durango 970-385-5131 or 888-662-6489	Pueblo 719-253-3900 or 888-332-8963
Glenwood Springs 970-928-8618 or 800-793-1339	